

He'll never know...



...what he might have missed with a dad who couldn't read.

*Illiteracy stunts every part of family life.
When I learned to read,
I gave my son a whole new world.*

Derrick



OAKLAND
LITERACY COUNCIL

Annual Report
2003



BUILDING A COMMUNITY OF LEARNERS



Student Lyle Cook and Tutor Gaby Davis

Marking its twentieth anniversary in 2004, the Oakland Literacy Council is a dynamic, cohesive organization comprised of a talented, small staff and dedicated volunteers and friends. All work together with genuine respect for each other, the needs of the organization and the people it serves. An active Advisory Board and distinguished Ambassadors lend guidance and support.

The Council is funded by the Oakland County Library Board, Oakland Schools, Oakland Community College, Oakland Literacy Friends, the Michigan Department of Career Development, The Ford Motor Company Fund, DaimlerChrysler, corporations and private donors.



Mission

The Oakland Literacy Council provides basic literacy and English language instruction to adults in order to facilitate lifelong learning, employment skills and personal well-being.

Vision

We envision a future in which Oakland County residents will have the skills, knowledge and understanding needed to flourish in today's complex and interconnected world. Increased literacy enables students to achieve personal and educational goals, participate in the democratic process, increase workplace productivity and strengthen family literacy habits, thereby improving the overall quality of life.

Values

Literacy:

We believe that every person has the right to be literate and that literacy is the foundation of lifelong learning. We believe that the abilities to read and write, to understand and be understood, are essential to personal freedom and the health of a truly democratic society.

Excellence:

We will continue our focus on efficiency and creativity in the delivery of programs, to grow and expand in order to significantly increase literacy levels, to discover new ways of harnessing society's existing resources for the achievement of literacy and to remain responsible to our students' needs.

Student Focus:

We are committed to the personal growth of our students. Our literacy training promotes success and is not bound by limitations. Tutors support the students' right to identify and achieve their own personal literacy goals.

Volunteerism:

We know that volunteers are integral to the success of the Council. We encourage and support the training, recruitment and retention of our volunteers.

Diversity:

We promote diversity in all of our relationships, and will meet staff, student, and volunteer needs without bias.

Teamwork:

We strive to work in harmony and collaboration with respect and understanding.

Gentle Reader,

As we approach our 20th anniversary of service to Oakland County, we reflect on how much we have accomplished and how much still remains to be done.

Low literacy is recognized as one of society's most serious problems both locally and nationally. According to the most recent survey, conducted by the National Institute for Literacy in 1998:

- Low-literate adults earn a median income of \$12,480 per year (\$240 a week)
- More than 60% of mothers on public assistance are low-literate
- Low-literacy costs the U.S. more than \$225 billion each year in lost productivity
- Low-literacy is one of the top five barriers regional companies face in recruiting employees

Beyond the economic toll of low literacy is the spiritual cost in terms of opportunities lost and dreams deferred for those who cannot read...and for their children, since statistics also show that more than 50 percent of children born to low-literate parents will remain illiterate.

Each and every day at the Oakland Literacy Council, we're working to change those statistics, one learner at a time. Every year, with the help of hundreds of dedicated volunteers and the strong partnerships we have developed within the community, the Council helps men and women begin new chapters in their lives by providing basic reading and English language instruction.

Our growth through the years has been phenomenal. Our programs -- even in these challenging times of eroding funding and shrinking staff resources -- continue to expand and evolve to meet the changing needs of the population we serve.

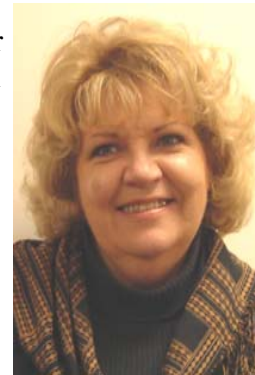
We hope you enjoy reading about some of our accomplishments and student success stories over the past year in the pages of this year's annual report.



Sincerely,
Beverly Papai
Chairperson, Advisory Board



Cathryn Weiss



Bev Papai



Sincerely,
Cathryn Weiss
Executive Director, Oakland Literacy Council

THE OAKLAND LITERACY COUNCIL: A BRIEF HISTORY

Since the Oakland Literacy Council was formed in 1984, it has remained true to its mission of delivering quality, individualized basic reading and English language instruction to adults, and its volunteers have provided more than 527,000 hours of tutoring to more than 7,000 adult learners in Oakland County.

The Oakland Literacy Council began as a pilot project of the Oakland County Library Board, developed to teach reading, writing and spelling to adults who read below sixth-grade level. Through the years, the Council has grown steadily to meet community needs, increasing the number of students, services provided and outreach activities.

In 1990 grant funding enabled the Council to add English language instruction for non-native speakers of English. In 1991 the Council moved its offices and fiscal oversight from Oakland Schools to Oakland Community College.



Reading Has Made Everything Possible - Derrick Gilford

If anyone ever fit a profile for failure it was Derrick Gilford. Inner city teenager, broken home, school dropout, non-reader, living on the streets, selling and abusing drugs...doomed before he ever got started.



Wrong! Derrick credits his grandmother's once-ignored teachings, God and the Oakland Literacy Council for his dramatic turnaround.

Today in his early 30s, Derrick owns several successful businesses and lives in a lovely home with his wife and year-old son – his once impossible dreams becoming realities. As he works with the kind of kids he once was, Derrick exudes confidence and enthusiasm for his future.

He tells audiences that reading has made everything possible, and shares his excitement at the wonders of reading. "Sometimes I stay awake at night, just thinking about it. Reading is so powerful," he says.

Now, Derrick is in demand as a public speaker, and he has addressed audiences of politicians, corporate executives and literacy stakeholders for the Oakland Literacy Council and The Literacy Partnership of Southeast Michigan. Recently Derrick achieved another part of his dream, passing three sections of the GED exam. He also has joined the Oakland Literacy Advisory Board as a student representative.

Oakland Literacy Council 2003 Highlights

The Oakland Literacy Council provides basic literacy and English language instruction to adults in order to facilitate lifelong learning, employment skills and personal well-being.

Developing a Strategic Plan

Each year, the Oakland Literacy Council holds a one-day retreat and planning session for members of its Advisory Board, Friends Board and various committees. In 2003, the retreat focused on fundraising with particular emphasis on cultivating donors and major gifts.

At the 2002 retreat, the group began the process of crafting a five-year Strategic Plan, the road map for the future that will guide the Oakland Literacy Council from 2002 through 2005. Goals set for the Council include:

- Encouraging the development of independent learners
- Improving efforts to recruit, retain and support volunteers and staff
- Using technology effectively in training and other Council initiatives
- Promoting the Oakland Literacy Council to the general public
- Assuring a stable, consistent funding base to support initiatives and programs

Council Earns National Accreditation

In June of 2003 ProLiteracy America, which sets national quality standards for volunteer-based literacy programs, awarded accreditation to the Oakland Literacy Council. Oakland's program is one of only a few in Michigan to earn this designation. Director Cathryn Weiss notes that accreditation "strengthens the organization and validates the value of our volunteers and programs."

Value of Service

In 2003, the Council supported more than 450 learners, and 400 tutors contributed 22,000 hours of service. If these tutors were paid \$20 an hour – less than half the rate of private tutors – their contribution to communities throughout Oakland County would be valued at *more than \$440,000 each year*. Office volunteers contribute another \$8,000 worth of service yearly.



Oakland Literacy Council 2003 Highlights

Adult Learner Profile

Every year with the help of hundreds of dedicated volunteers, the Oakland Literacy Council helps men and women begin a new chapter in their lives by teaching them to read.

English as a Second Language

Established in 1990, the Oakland Literacy Council's English as a Second Language (ESL) program helps international students by teaching them conversational English as well as reading, writing and spelling. Tutors also serve as American ambassadors paving the way for students as they make their transition to American customs and culture. The lives of literacy volunteers are enriched as well, as they learn about life and customs from around the globe.

Basic Literacy

Many children struggle through school or manage to "just get by". Thanks to the Oakland Literacy Council, adults are doing extraordinary things ...perhaps a little later than you or I ...things like writing a check, reading a map, filling out a job application or reading to a child. Learning these basic skills opens a new world of opportunity and provides another chance for a successful life and livelihood.

Most of these adult learners cite employment goals or the desire to read to their children as the main motive for seeking literacy instruction from the Council.

An overview of the Council's adult learners shows that:

- 62 percent are between 25 and 45 years old
- 60 percent are employed
- 43 percent are parents of young children
- 60 percent are ESL students and come from 39 countries speaking 30 different languages

Volunteer Tutors

The Council recruits and trains volunteers who meet weekly with adult learners to teach reading, writing, spelling and conversational English at no cost to the students. One-on-one individualized instruction helps students in a non-threatening way, building upon their successes and maximizing the unique strengths of their own life experiences. In 2003, the Council supported 450 learners.

TUTOR OF THE YEAR

In 2003, Joyce Uzelac was honored as the Oakland Literacy Council's tutor of the year. A



Tutor Joyce Uzelac with Student Herman Reese

Council volunteer since 1995, Joyce brings creativity, enthusiasm and boundless energy to her work.

An actress and an avid gardener, Joyce still finds time to tutor three students. An early reader herself, she describes reading as a gift for her, and works to cultivate literacy in her students with lessons that are fun and targeted toward her students' life needs. That might mean playing Boggle with one student, and teaching another the words for the numbers he has to write in his checkbook.

Her respect for students' coping abilities is enormous, and she tells them so. One student memorizes buildings and visual traffic signs so that he can drive home.

One of Joyce's students, a man in his seventies, sees low literacy as a handicap to be overcome. "He's promised God that he will do his best to read before he dies. Now how can I not help someone like that?"



Technology: Increasing Access and Expanding Horizons



Tutor Jenny Madden and Student Mika Sakagoshi using ELLIS software.

In addition to working face-to-face with tutors, Oakland Literacy Council students use the English Language Learning and Instruction System (ELLIS), an interactive computer program designed for English as a Second Language learners.

Using the program allows students to listen to the correct English pronunciation, then record and compare their own pronunciation. Thanks to a grant secured by the Oakland County Library Board on behalf of the Council, ELLIS is available at eleven Oakland County Libraries.

The libraries report hundreds of enthusiastic learners.

Oakland Literacy Council 2003 Highlights

Recognition

The quality of Council service and management is reflected by national accreditation – received from ProLiteracy America in 2003 – and by additional awards including:

- Governor's Service Award Finalist in 2000 and 2002
- Bookwoman of the Year, awarded in 2003 to Director Cathryn Weiss by the National Women's Book Association
- Outstanding Organization Award, awarded in 1990 the Detroit Metropolitan Chapter of the American Society for Public Administration
- Michigan Partnerships for Education Award, presented in 1990 by the Michigan State Department of Education

"Applause, Applause!"



Each spring, the Oakland Literacy Council hosts "*Applause, Applause!*", an event to recognize and honor volunteers, tutors and students for their accomplishments in improving their basic literacy or English-as-a-Second-Language skills. Many students take the opportunity to thank their tutors and the Council with brief remarks that often bring tears to listeners' eyes. More than a dozen individuals, along with area businesses and restaurants, sponsor the event.



Oakland Literacy Council 2003 Highlights

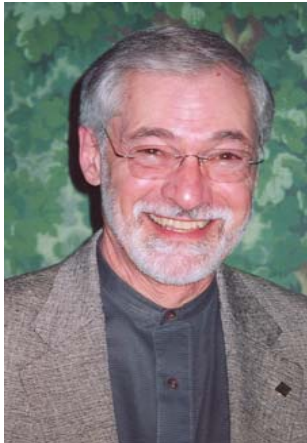
BREAKFAST CLUB



Council tutors meet every other month at an informal Breakfast Club to socialize and share their creative ideas to help students learn.

“Two heads are better than one” and “There’s no such thing as a new idea” may be clichés to some, but there are two philosophies that work as Oakland Literacy Council tutors meet for the Breakfast Club. Every other month from September through May, dozens of tutors gather for an informal breakfast and idea exchange.

DICK THOMPSON HONORED



“Dick Thompson’s dedication and staunch advocacy have created unique opportunities for the Oakland Literacy Council,” said Council Director, Cathryn Weiss, as she recognized his seventeen years of service as an Advisory Board member. She summed up: “His help has been invaluable.” Mr. Thompson, who retired in June 2003 as Chancellor of Oakland Community College, was a founding member of the Council’s first Board of Advisors in 1987, and was recognized in 1993 as the Council’s volunteer of the year.

The Oakland Literacy Council was pleased to honor Richard Thompson at this year’s recognition celebration, *“Applause, Applause!”*, as an emeritus member of the board.

BOOKWOMAN OF THE YEAR



In June 2003, Oakland Literacy Council Director Cathryn Weiss was honored as Bookwoman of the Year by the Detroit Chapter of Women’s National Book Association. The award honors women in the book world who have made significant contributions to libraries, reading, writing or publishing. Weiss was nominated by Huntington Woods Library Director Shelley Gach, who is also a member of the Oakland Literacy Council’s Advisory Board. Gach praised Cathryn’s “contagious” leadership and commitment to the Council, calling it “one of the finest literacy programs in the country.”



OAKLAND LITERACY COUNCIL HIGHLIGHTS

SUCCESS IS ON THE HORIZON FOR INTERNATIONAL STUDENT:

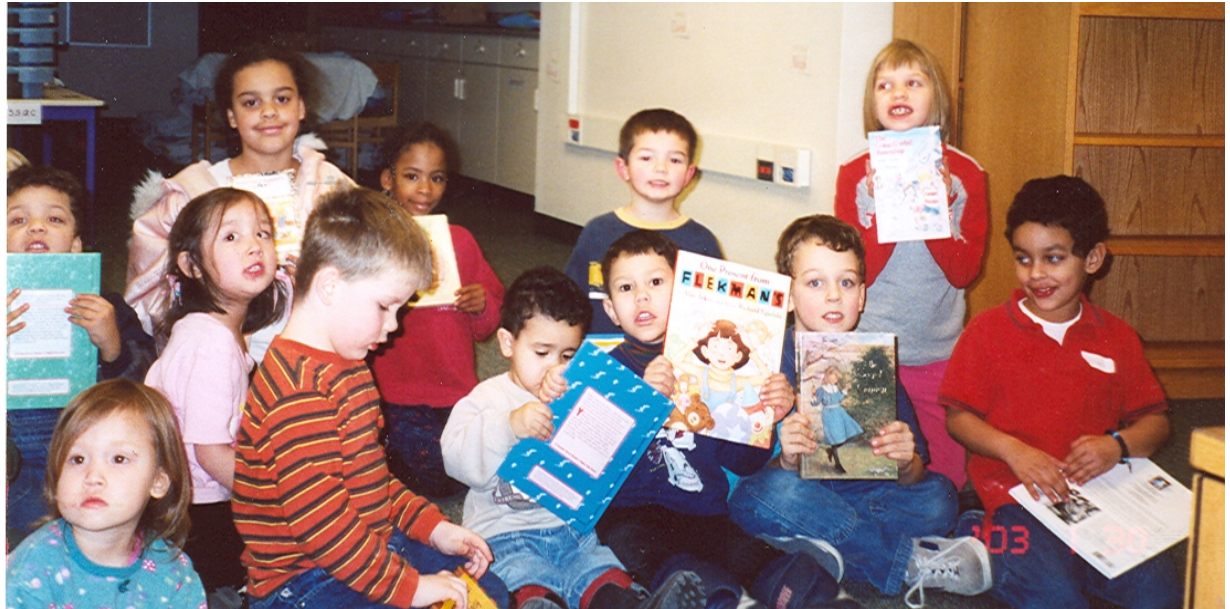
“I was so nervous at the beginning! I always had to prepare in advance so I would have something to talk about. Now my attitude has completely changed, and there’s no end of things to say. It’s wonderful,” says Myung Hee Lee.

Although, Myung has a degree in Chinese linguistics and had studied English, she admits, “speaking English was very hard.”

Today, except for a very faint accent, it would be hard to guess Myung wasn’t born here.

Myung says regular personal contact with her tutor has made all the difference: “I have learned a real American way of thinking and understanding, and it has made such a difference everywhere I go, especially at my children’s school and in my studies.”

As a young wife and mother of two sons, ages five and eight, Myung’s family responsibilities put great demands on her time, but she almost never misses tutoring sessions. She hopes soon to pass the TOEFL proficiency requirements and continue her studies in Chinese literature at the University of Michigan.



Young readers from Ferndale Community Early Education Program enjoy the books they received at a Reading Seeds presentation.



Improving the reading, writing and English language skills of parents has a direct and positive impact on the lives of their children. That’s why, in 1996, the Oakland Literacy Council began its Reading Seeds program. Elements of Reading Seeds include reading as a family, learning to choose books that are appropriate to a child’s age and interest, building language skills, managing television time, helping with homework and becoming involved in school activities.



OAKLAND LITERACY FRIENDS

Gentle Reader,

Wonderful ideas so often germinate from tiny seeds, and that is what has happened with Oakland Literacy Friends. When the group was formed in 1989, to raise funds for the Oakland Literacy Council, few of us realized just how successful it would become.

During our most recent fiscal year, dedicated Friends board members, dozens of volunteers and more than 800 individual donors shared their time, talents and gifts of goods and dollars to support the vital work of the Council.

With events such as the Ex Libris dinner held each Fall; Books Gives Us Wings spring dinner and auction, a Holiday mail campaign and the Stay-at-Home Tea, the Friends raised more than \$125,000 and provided Oakland Literacy Council tutors and students with:

- Tutor training
- Tutor help and consultation
- Student assessment and goal setting
- Instructional materials
- Upgrades for computers and software
- An annual recognition event

We invite you to join Oakland Literacy Friends as we assist and support one of Michigan's most dynamic and successful adult literacy programs.



Judy Bryce



Friends board members (left to right) include: Robert Gaylor; Judy Bryce, Donna Yost, Judy Lindstrom, Carol Herbst, Eleanor Robertson, Sue Inglis and Pam Dorris.

OAKLAND LITERACY FRIENDS BOARD

Judy Bryce – President
Bob Gaylor – Vice-President
Carol Herbst – Secretary
Sue Inglis – Treasurer
Corenna Aldrich
Pam Dorris
Judy Lindstrom
Rita Lindstrom
Ellie Robertson
Donna Yost

VOLUNTEER OF THE YEAR: DONNA YOST



Perfect timing and a lot of heart – that's what Donna Yost has. By happy coincidence, the retired office manager volunteered three years ago precisely when an Oakland Literacy Council staff member went on leave. Now she also serves on the Friends board, helping to raise funds to support Council work; volunteers weekly in the Council office; organizes events, complete with favors; and recently began conducting tutor-training sessions.

Staffers compliment Donna's efficiency and management skills, developed when she served as a manager for the Association of General Contractors of America, as well as her upbeat personality and sharp wit.

Helping others traces back fifteen years for Donna. While still working she tutored mentally challenged folks, an outgrowth of assisting with their training for the Livonia Special Olympics. When Donna retired, the volunteer who had always shown concern for others took it easy, kicked back and travelled. In a short while she chided herself: "Enough of this! Let's get a little productive here."

Her heart took over and put her to work for others once again.



OAKLAND LITERACY FRIENDS

BOOKS GIVE US WINGS

Oakland Literacy Friends took wing this Spring, launching a new fundraising event to benefit the Council and the hundreds of students it serves each year.

Books Give Us Wings was held at the Community House in Birmingham on May 16. The gala evening included an exquisite strolling supper and an array of events: a raffle, a silent auction and a live auction. The event raised more than \$20,000 for the Council.

The Auction committee assembled a wonderful selection of items that included the use of a flat in London, tickets to the David Letterman Show, Waterford crystal, art, jewelry and a Gem electric vehicle donated by GEM Corporation, a subsidiary of DaimlerChrysler.

Books Give Us Wings was such a success that it will be held again on April 23, 2004 at the St. George Cultural Center in Bloomfield Hills, and will commemorate the Council's twentieth anniversary.

Photo courtesy of Sally Gerack, Oakland Press



Sue Inglis, Trish Belanger and Mary Pat O'Malley prepare for Books Give Us Wings.

EX LIBRIS



Honorary chairpersons were Deborah and Ralph Castelli (left), posed here with Council Director Cathryn Weiss (center), and honorary committee members Richard and Nancy Thompson.

Oakland Literacy Friends 2002 Ex Libris dinner attracted 120 guests to hear Detroit Free Press publisher Heath Meriwether speak, and raised \$25,000. Held for the first time at the Village Club of Bloomfield Hills, the October 24, 2002, event was dedicated to the memory of longtime Council supporter Sheila Switzer, former communications director for Kemp, Klein, Umphrey, Endelman & May.

**People Making a Difference
Oakland Literacy Council Volunteer Tutors
2002—2003**

Diane Ackerman	Cheryl Burlingam	Mary Dunlop	Jane Hahn	Bettyanne Knudson
Jihad Allan	Barbara Burns	Hattie Dyas	Veronica Hall	Rachel Kohn
Marge Allasio	Marilynn Burns	James Dyas	Charlene Hall	Linda Kokas
Dana Allen	Clara Cade	Ina Egnater	Frances Haman	Nancy Korby
Jacqueline Amos	Nikki Cady	Mary Eichenberg	Genevieve Hartz	Anjali Korde
Arthur Ania	Dianne Cameron	Bill Engel	Nadine Harvey	Jean Korleski
Jill Applebaum	Patrick Carleton	Suzanne Ensich	Bernice Harvey	Gwen Koss
Janice Ashland	Susan Carlin	Eileen Evans	Kenneth Hathaway	Melanie Kraft
Beverly Avadenka	Jonel Carswell	Martin Evelev	Michelle Hawkins	Mary Kathryn Kramer
Ruston Ayers	Jane Carvell	June Everett	Barbara Hayes	Linda Krause
Jean Backlund	Nikki Casale	Ralph Fader	Susan Hendy	Linda Krieger
Nancy Baker	Patricia Casenhiser	Cheryl Fargo	Margaret Hennessey	Nancy Kriewall
Mary Balloid	Ricardo Caverzan	Michelle Feldman	Phyllis Hertler	Karen Langner
Arda Barenholtz	Doris Chase	Dorothy Fisher	Carolyn Hochstein	Jean Ann Larson
Alan Barman	Pat Check	Jane Flaharty	Pat Holihan	Joanne Larson
Pat Barston	Deborah Chene	Mary Foerg	Paul Horchler	Julie Laughton
Heather Bartel	Nena Chudnof	Diane Forbes	Beverly Hords	Sandra Laurence
Cecilia Barton-Murrah	Acquelyn Ciupak	Lynn France	Cindy Howard	Fred Lebowitz
Mark Baughman	Michele Clark	Deborah Frisch	Mike Howard	Ralph Lee
Carol Beattie	Cindy Clement	Sue Gardon	Gretchen Hurlbert	Marilyn Lesse
Robert Bechler	Karen Cline	Carol Garza	Sandy Hyman	Nicole Leveque
Sosthenes Behn	Barbara Cochran	Margaret Gazette	Melissa Jenkins	Tonya Lewis
Marie Benesh	Evelyn Cogan	Sonja Gee	Cathy Jensen	Judy Lindstrom
Lauren Berger	Sandra Cole	Kimberley Geis	Jill Johnston	Rita Lindstrom
Sue Biggerstaff	Jim Collier	Oliver Genn	Cathy Jones	Susan Lipson
Jane Billecke	Fidel Colman	Judy Geppert	Sheryl Jones	Sandra Litherland
Robert Bissell	Karrie Cooper	Jane Gertz	Zilka Joseph	Suzanne Longstreet
Betty Blair	Tina Cozzolino	Pat Gillam	Linda Kapadia	Karen Lublin
Danielle Boes	Dolores Curiel	Paul Godoshian	Jura Kaupas	Christine Lustig
John Boes	Sally Dauer	Sandra Goecke	Marge Keenan	Bonnie Luternow
Julie Boike	Gaby Davis	Marie Goedel	Cecilia Keith	Karen Lutz
Monica Boulan	Karen Davis	Edward Golick	Titia Kellar	Jim Lyle
Mary Jane Bower	Jennifer Davis	Marty Goodman	Shannon Kelley	Wendy Lyons
Karen Bowman	Linda Dennis	Carolyn Googasian	Barbara Kelley	Jennie Madden
Laurel Bowne	Mary Dennis	Irene Gordon	Sue Kerrigan	Elizabeth Mallett
Nancy Breithart	Smita Desai	Kathie Gorzkiewicz	Dorathy Ketai	John Mallon
Kathleen Bricker	Joan Dietch	Sarah Gottlieb	Don Ketai	Rosalie Mancier
Robert Brooks	Michelle Donaldson	Billy Graham	Kevin Kiefer	Russ Manthy
Sarah Bryant	Marilyn Dow	Barbara Grant	Ed Klarman	
Marilyn Burke	Michele Dragisity	Barbara Gray	Barbara Klarman	
Carol Burkett	Charlotte Dubin	Joan Grohar	Ruth Klueger	

Continued on next page

People Making a Difference
Oakland Literacy Council Volunteer Tutors
2002—2003

Shawn Marcoux	Patricia Murray	Joan Reddy	Bethanne Simpson	Barbro Tongring-Wilson
Dave Markovitz	Vara Navuluri	Douglas Reinhard	Ellen Slutzky	Deana Yasso
Linda Masterson	Marjorie Neubacher	Allan Reynolds	Becky Smith	Janet Ziecina
Ann Matteson	Kate Neuser	Elizabeth Riggs	Barbara Smith	Agnes Zieldorff
Beth May	Edna Newnan	Stephanie Riley	Charles Smith	Linda Zynda
MaryAnn Mayer	Emmett Nicholas	Paul Ringler	Mary Jo Smyth	Mary Topf
Carol McAndrews	Julie Nichols	Jacqueline Rix	Ben Snyder	Bridget Travers
Jim McCabe	Greta Nixon	Lionel Robbins	Priscilla Solomon	Owen Trudell
Tamara McClelland	Tom Nolan	Maria Roberts	Karen Sorenson	Lorna Tucci
Julie McCord	Laura Norberry	Catherine Roller	Patricia Soto	Clara Urban
Kelly McDoniel	Ed Nottage	Gloria Rosenberg	Alice St.Clair	Joyce Uzelac
Kit McDonnell	Patricia Obrikat	Laurie Rosenthal	Tom Stark	Ron VanAllen
Yong McDowell	Ila O'Connor	Rose Rospierski	Larry Stein	Bruce VanCleave
Joan McGlincy	Ingel O'Leary	Helen Rossi	Reta Steinhaus	Rene Vander Eyk
Mary McGraw	Rochelle Osborne	Linda Rundle	Ronald Stevens	Sandra Vazquez
Elizabeth McIntyre	Stuart Packard	Charlotte Russell	Kay Stevens	Sylvia Velasquez
Kelly McIntyre	Kathy Paddy	Arturo Sanchez	Barbara Stevens	Renee Vertin
Kathleen McNichol-Behn	Marie Padilla	Robert Sanchez	Sherry Stewart	Barbara Vinton
Sharon Meisel	Amy Pais-Richer	Ethel Sarwer-Foner	Barbara Stewart	Donna Vogt
Dwight Middlebrook	Kay Palmer	Joni Satovsky	Dorothy Stoutjesdky	Joanne Wallace
Marilyn Middler	Jill Pavlat	James Saylor	James Strand	Pat Walny
Wendy Miechiels	Patricia Peck	Jessica Schlick	Cindy Strehle	Marianne Walsh
Pat Mihelich	Fernando Peirano	Judy Schmarje	June Strieby	Tim Walter
Sue Mikolajczak	Bob Pepper	Patricia Schoenrock	Randy Strong	Randy Wanttaja
Lorraine Militariu	Sheryl Percha	Barbara Schuster	Mary Strumbos	Bonnie Warren
Barbara Miller	Arvin Perrie	Oscar Schwartz	Hilary Stuart	Gordon Wheaton
Gloria Minando	Linda Perrine	Arlene Sears	Mary Ellen Stucky	Vivian Wheeler
Richard Minch	Patricia Perry	Henry Semenuk	Frank Sullivan	Betty White
Virginia Mines	Jeanne Peters	Dina Senick	Linda Summers	Nora Whitehead
Kim Mitchell	Dorothy Peterson	Marilyn Shapiro	Patricia Szura	Kathy Williams
Margaret Mizzi	Kim Pichler	Colleen Sharp	Thomas Tack	Daniel Williams
Carrie Mnich	Bob Pierce	David Sharpe	Joan Tarkington	Anne Williams
Cordelia Moeller	Sharon Pierce	Anne Shaver	Hilda Taylor	Julie Wilson
Mary Mohan	Walter Piper	Pam Sheach	Marjorie Taylor	Frank Wilson
Martha Molchan	Susan Pollock	Sharon Sheldon	Elaine Tell	Marilyn Wineman
Mary Moore	Cindy Poole	Sandra Shelly	Nancy Thompson	Helen Winslow
Tony Morgante	Emily Prekel	Sara Shirley	Sally Thompson	Grace Wiseman
Elizabeth Morris	Janice Pyc	Scott Shrake	Katherine Till	Glynette Wolk
Bonnie Moulik	Ellen Rajala	Debborah Shuler	Jody Tilt	Karen Wyerman
Holly Moylan	Tom Ramsey	Mary Simon	Carol Tomasi	
Anna Marie Muhleck	Adele Rapport	Michael Simon	Alice Tombouliau	

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Columnist, *Detroit Free Press*

Mitch Albom
Columnist, *Detroit Free Press*

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Dr. Dan Austin
Superintendent, Oakland Schools

The Hon. Edward Avadenka
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Vice President & General Manager
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Director, Huntington Woods Library

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Student Representative

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Sue Inglis
Community Representative

George Keith
Vice Chancellor
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President Creative Communications

Richard Thompson
Chancellor, Oakland Community
College, Retired

Cathryn Weiss - Ex officio
Executive Director
Oakland Literacy Council

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Sylvia Porter
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Technology
Bee Chen
Beth Flannery
Henry To
Julie Wilhelm

Literacy Advocates
Carol Edwards
Don Haas
Edward Stein, D.O.

FINANCIAL REPORT 2003

Revenue

Grants and Donations	\$	100,258
Governmental Agencies	\$	16,000
Local Sponsors	\$	54,271
Corporate Donations	\$	16,000
Total Revenue	\$	186,529

Expenses

General operation	\$	56,780
Student Support	\$	38,788
Volunteer Training and Support	\$	35,912
Fundraising	\$	13,450
Taxes and Benefits	\$	29,978
Office supplies	\$	3,529
Printing	\$	5,230
Travel	\$	1,882
Insurance	\$	595
Miscellaneous	\$	385
Total Expenses	\$	186,529

The value of more than 22,000 hours of volunteer tutorial service calculated at the modest sum of \$20 per hour was \$440,000.

Oakland Community College makes a substantial contribution to the Council's success by providing office space and support services.

Donated Goods and Services

Oakland County community libraries contribute tutoring and training space, tutor/student referrals and the enthusiastic support of hundreds of library staff members.

3 Flags DAR
 Corenna Aldrich
 Jeanne Bechler
 Birmingham Unitarian Church
 John Boes
 Borders Books & Music, Birmingham
 Costco, Bloomfield
Detroit Free Press
 Detroit Pistons Foundation
 June Everett
 Michael Flora & Associates, Inc.
 GEM Corp., a subsidiary of DaimlerChrysler
 Great Harvest Bread Company, Birmingham
 Haas Financial Products, Inc.
 Sue Inglis
 It's a Matter of Taste
 Labtech Corp.
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*"Once You
Learn to
READ
You
will **BE**
Forever
FREE"
- Frederick Douglass*

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